

# **LABOUR & INDUSTRIAL LAW I SYLLABUS**

**AtArani Law Academy**

## **1. The Factories Act, 1948**

- Preliminary
- Inspecting Stuff
- Health
- Safety
- Welfare
- Employment of young Person.

## **2. The Minimum Wages Act, 1948 :**

- Definitions - Minimum Wage, Fair Wage and Living Wage.
- Fixing of Minimum Wages - Procedure and Payment.
- Inspectors
- Claims
- Cognizance of Offences
- Contracting Out.

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### 3. Prevention, Control and Abatement of Environment Pollution.

- For Human Beings : Pertaining to Water, Air and Noise.
- For Non-Human Being : Pertaining to Wildlife including Plants and Forests.

### 4. The Workmen's Compensation Act, 1923 :

- Definitions
- Workmen's Compensation - Employee Liability Definitions.
- Commissioners - Their Power and Functions.

### 5. The Employee's State Insurance Act, 1948 :

- E.S.I. Corporation,
- Standing Committee, and Medical Benefit Council Contribution

### 6. The Fatal Accidents Act, 1855 :

- Compensation to the Family of a person for loss occasioned to it by his death by actionable working.

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